

Clearman's Employment Application

Please Print, write on back if necessary

Today's Date: _____

Name: _____
Last First Middle

Social Security #: _____ Telephone #: _____
(Optional)

Address: _____

City: _____ State: _____ Zip: _____

Personal Information:

Have you ever applied to work at any Clearman's Restaurants before? Yes _____ No _____

If yes, specify dates and restaurant worked: _____

Are you at least 18 years of age? Yes _____ No _____

If you are under 18, if hired, can you furnish a work permit? Yes _____ No _____

Do you have the legal right to work and be employed in the United States? Yes _____ No _____
(Proof of identity and legal authority to work in the United States is a condition of employment)

Have you been convicted of a felony within the last 10 years? Yes _____ No _____

If yes, state the nature of the crime(s) and where convicted: _____

(No applicant will be denied employment based solely on the ground of a felony conviction)

Are you currently employed? Yes _____ No _____

If so, please list current employer and phone number: _____

May we contact your current employer? Yes _____ No _____

Clearman's Restaurants is an equal opportunity employer. We do not discriminate on the basis of race, color, religion, sex, national origin or identity, age, disability, marital status, or any other characteristic protected by applicable state or federal civil rights laws. Thank you.

Employment Desired:

Position Applying For: _____

If applying for a position where you will be handling alcoholic beverages, will you, after being hired, be able to provide written proof that you are at least 21 years of age: Yes_____ No_____

Type of work applying for: Full time_____ Part time_____

Can you work weekends? Yes_____ No_____ Can you work evenings? Yes_____ No_____

If hired, when can you start? _____

Are you able to perform the essential functions of the job for which you are applying, with or without, reasonable accommodations? Yes_____ No_____

If necessary, please describe what type(s) of reasonable accommodations are needed: _____

Education, Training, Experience:

School Name and Address No. of Yrs Completed

Diploma/Degree

High School

College or University

Vocational or Certificate

If you have any other experience, training, or qualifications or skills which you feel makes you especially suited for work at Clearman's, please explain: _____

Employment History:

List all present and past employment with the most recent (last 10 years is sufficient). Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of employer:

Address, City, State, Zip: _____

Telephone: _____ Supervisors Name: _____

Your position and duties: _____

From: _____ to: _____ Weekly pay: Starting _____ Ending _____

Reason for leaving:

Name of employer:

Address, City, State, Zip: _____

Telephone: _____ Supervisors Name: _____

Your position and duties: _____

From: _____ to: _____ Weekly pay: Starting _____ Ending _____

Reason for leaving:

Name of employer:

Address, City, State, Zip: _____

Telephone: _____ Supervisors Name: _____

Your position and duties: _____

From: _____ to: _____ Weekly pay: Starting _____ Ending _____

Reason for leaving:

Name of employer:

Address, City, State, Zip: _____

Telephone: _____ Supervisors Name: _____

Your position and duties: _____

From: _____ to: _____ Weekly pay: Starting _____ Ending _____

Reason for leaving:

References:

List below three references no related to you who have knowledge of your work performance within the last five years.

Name: _____ Telephone:

Address, City, State Zip: _____

Occupation: _____ No. of years acquainted: _____

Name: _____ Telephone:

Address, City, State Zip: _____

Occupation: _____ No. of years acquainted: _____

Name: _____ Telephone: _____

Address, City, State Zip: _____

Occupation: _____ No. of years acquainted: _____

Emergency:

Please list a person to be notified in case of accident or emergency.

Name: _____ Telephone: _____

Address, City, State, Zip: _____

I hereby certify that the information contained in this application form is true and correct to the best of my knowledge and agree to have any of the statements checked by Clearman's unless I have indicated to the contrary. I authorize the references above, as well as all other individuals whom Clearman's contacts, to provide Clearman's with any and all information concerning my previous employment, and any other pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information to Clearman's or any of its agents, employees, or representatives. I understand that any misrepresentation, falsification, or material omission of information on this application may result in my failure to receive an offer or, if I am hired, my immediate dismissal from employment.

In consideration of my employment, I agree to conform to the rules and standards of Clearman's. I further agree that my employment and compensation can be terminated at will, with or without cause, and with or without notice, at any time, either in my option or at the option of Clearman's. I understand that no employee or representative of Clearman's, other than its president, has any authority to enter into any agreement contrary to the foregoing. Further, the president of Clearman's may not alter the at-will nature of the employment relationship or enter into any employment agreement for a specified term unless the president and I both sign a written agreement that clearly and expressly specifies the intent to do so. I agree that this shall constitute a final and fully binding integrated agreement with respect to the at-will nature of my employment relationship and that there are no oral or collateral agreements regarding this issue.

I also understand that all offers of employment are conditioned on Clearman's receipt of satisfactory responses to reference requests and the provision of satisfactory proof of an applicant's identity and legal authority to work in the United States. Offers of employment are also

conditioned on the satisfactory completion of a post-offer medical examination which may be requested by Clearman's.

Signature of applicant

Date

An equal opportunity employer